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Monday 31st May, 2021

Ref: Appointment of a new Head of School from the academic year 2021/2022

Dear Students, Parents, Staff, and members of the wider community of ERV

I am writing to inform you that following three years of service to Ecole Ruban Vert, and over forty years of service to education Mr. Hill will retire from our school at the end of this academic year. He will therefore leave the school on the 30th of July but he will still be part of the ERV community. During his tenure as Head of School ERV has achieved accreditation with the Council of International Schools (CIS), and secured re accreditation for the delivery of the International Baccalaureate Diploma Programme (IBDP). We have also continued to achieve high academic standards, maintaining a 100% pass rate in the IBDP, and Bilingual IBDP, as well as enabling our students to graduate our school and study at outstanding universities.

We thank him for his contribution to these milestones and wish him a long, happy retirement.

The Board commissioned a global search and recruitment campaign to identify a highly qualified and extensively experienced Head of School to build on these successes and ensure that ERV realises it's mission to become Africa's most enterprising school, focusing on sustainability and innovation.

We are therefore delighted to announce that Mr. Jeff Shaw, has been appointed to the position and will lead our school from August 2021. He joins ERV as Head of School with previous international leadership and management experience from Europe, China and Colombia. Mr Shaw has led CIS accredited, PYP/IBDP accredited schools and bilingual education in the past. It is our ambition that his energy and commitment will enable the continued growth and development of ERV, further enhance our academic results, strengthen teaching and learning, and support each member of our school to achieve success.

Yours sincerely

Mrs. Karen E. Mort President of the Board,

for and on behalf of the Board